



## Governance & Sustainable Investment Analyst – Updated\*

### Background

F&C Management is a leading European asset management company with headquarters in London, UK, and regional offices in Europe and the USA. The company manages a diverse range of global equity, fixed-interest and property assets totalling £102 billion (as at 31<sup>st</sup> March 2010) for a wide range of institutional clients and private investors.

We are a recognised global market leader in Governance & Sustainable Investment (GSI), involving actively engaging in dialogue with all companies in which we invest and being among the largest managers of ethical and green funds. For further information please see <http://www.fandc.com/gsi>.

We are seeking an exceptional individual interested in pursuing a career in corporate governance and the social, environmental and ethical dimensions of investment to join our 18-strong GSI team in London. This would be for a fixed-term contract of a minimum of 16 months\*.

### Job Description

The key responsibilities are:

- Providing high-quality research and recommendations to fund managers on the acceptability of companies for our range of sustainability funds. This includes research of companies for Stewardship, the UK's leading retail ethical fund, on issues such as environmental management, human rights and business ethics. It also involves research for F&C's Global Climate Opportunities Fund, which invests in companies offering climate change solutions, and F&C's ESG Emerging Markets Fund, which identifies sustainable investment opportunities in emerging markets.
- Helping to deliver F&C's global corporate governance policy by voting at the annual general meetings of investee companies.
- Conducting engagement with companies in which F&C and its clients invest, to improve corporate environmental, social and governance (ESG) practices.

### Candidates must have:

- A masters degree or equivalent in related fields (including business, social sciences, environmental management, public policy or law) and a minimum of two years' relevant work experience (e.g. in business, investment, the public or voluntary sectors).
- Strong research, analytical and communication skills.
- A strong interest in, and understanding of, corporate governance or sustainable development.
- Excellent spoken and written fluency in English *and at least one other major European or Asian language*.
- The ability to work under pressure as part of a team, to an excellent standard, and to manage multiple projects.
- The right to work in the UK.

### The ideal candidate will also have:

- Financial numeracy skills and an understanding of financial markets and of how governance and sustainability relate to shareholder value.
- International experience.
- Project management and marketing experience.

### Application Process

Please e-mail your CV and covering letter to [k.robbs@fandc.com](mailto:k.robbs@fandc.com) by 23<sup>rd</sup> July 2010.

Applications will be evaluated on a first-come, first-served basis with a target starting date of 1<sup>st</sup> September 2010 or earlier. Please write "GSI Application – Analyst" as the subject box of your email. *Your application should indicate your salary expectations and availability.*

Short-listed candidates will be interviewed in London during July and August, and will be asked to complete a short research exercise.

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\* Contract has now been extended from our previous advertisement of 8-12 months. Candidates who have already submitted their applications do not need to reapply.