



**F&C Management Limited**  
Exchange House  
Primrose Street  
London EC2A 2NY

**Telephone** +44 (0)20 7628 8000  
**Facsimile** +44 (0)20 7628 8188  
[www.fandc.com](http://www.fandc.com)

## Press Release

---

**For immediate release**  
21st August 2008

### **F&C appoints Frank Henze as Head of Product Development**

F&C Investments has today announced the appointment of Frank Henze as Head of Product Development. Mr. Henze joins F&C from Barclays Global Investors where he was Head of Product Development for iShares Europe, the group's exchange traded funds (ETFs) division. At F&C he will report to Allegra van Hovell, Head of Product Management and Client Solutions.

Mr. Henze was educated at the University of Toronto, the Universite de la Sorbonne Nouvelle, Paris, and the Johann Wolfgang Goethe University in Frankfurt where he graduated with a Masters in Business Administration. He began his career as a management consultant followed by experience working in strategic planning and marketing in the insurance industry. From 2000-2003 he worked as Director, Business Planning, Analysis and Strategy at Charles Schwab Europe before moving to BGI in 2003. During his tenure at BGI he oversaw the launch of 50 Dublin UCITS iShares ETF's and over 400 European exchange listings which increased assets under management by circa \$15 billion in areas which included equities, emerging markets, fixed income, commodities, alternatives and Sharia compliant products.

Commenting on the appointment Allegra van Hovell, Head of Product Management & Client Solutions at F&C, said: "F&C has a 140-year track record in product innovation. Having substantially upgraded our product suite in 2007, we are determined to continue to develop new products which meet the needs of our clients in fast-changing markets. We are delighted to welcome Frank to F&C, where he will play an important role in ensuring that F&C remains at the forefront of developing new client driven products. "

**- ends -**

F&C Management Limited is authorised and regulated by the Financial Services Authority (FSA) FRN: 119230. Limited by shares. Registered in England and Wales, No 517895. Registered address and Head Office: Exchange House, Primrose Street, London EC2A 2NY.

F&C Asset Management plc is the listed holding company of the F&C Group.

F&C Management Limited is a member of the F&C Group and a subsidiary of F&C Asset Management plc.

## Press enquiries

Paula Garrido	Communications Manager	+44 (0) 20 7011 4190
Veronique Sant	Communications Manager	+44 (0) 20 7011 4278
Jennifer Donohoe	Communications Manager	+44 (0) 20 7011 5017

## Notes to Editors

## F&C Investments

- F&C Asset Management (F&C) is a London Stock Exchange listed asset management group which traces its origins back to 1868 with the launch of the Foreign & Colonial Investment Trust, the first ever publicly listed investment fund. Foreign & Colonial Investment Trust remains a client of F&C.
- F&C is an active fund manager with a multi-specialist investment model where individual teams have strong accountability for their products and processes. The group is also an active shareholder with a leading franchise in governance and sustainable investment.
- F&C now manages £96.5 billion (€121.9 billion) of assets\* for a diverse range of institutional, insurance and retail clients across all major asset classes – equities, bonds, cash and property – as well as alternative and specialist product classes such as Socially Responsible Investment funds, hedge funds, funds of hedge funds, private equity funds, Global Tactical Asset Allocation products, enhanced alpha funds and Liability Driven Investments. F&C invests globally and has been a longstanding investor in emerging markets.
- F&C manages assets principally from three investment centres: London, Amsterdam and Edinburgh. The group has an office network spanning ten countries: China (Hong Kong), France (Paris), Germany (Frankfurt), Ireland (Dublin), The Netherlands (Amsterdam), Portugal (Lisbon), Sweden (Stockholm), Switzerland (Geneva), UK (London, Edinburgh, Dorking) and the United States (Boston).

\* As at 30 June 2008.